



Pension Forum—Nairobi, November 2023



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Plan Sustainability and Global Trends Discussion

Discussion Questions

1

What are your concerns about the **long-term sustainability** of your existing pension plan?

What are the administrative, financial, or educational challenges that cause concern?



Discussion Questions

2

After hearing the pros and cons of the types of plans, how would your participants respond to changing to a **Defined Contribution plan**?

What are key reasons they would support or oppose such a change?



Discussion Questions

3

Do you see increasing prevalence of **Defined Contribution plans** in your area?

How has the population affected by these plans responded to them?





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