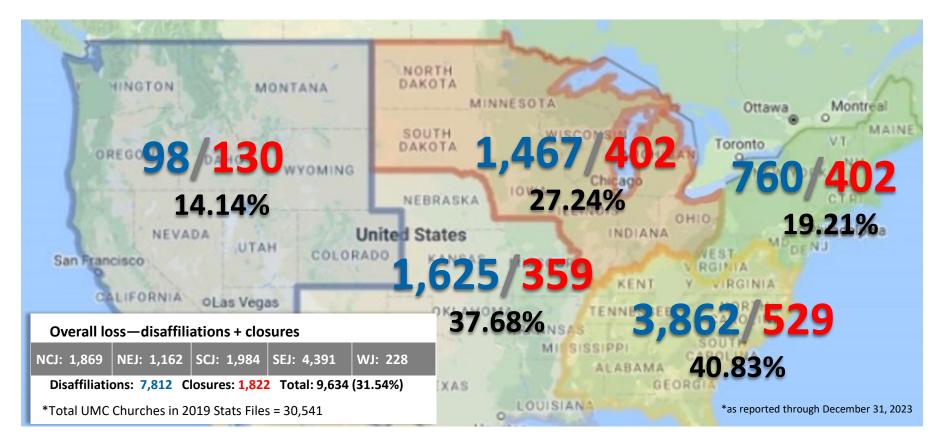


Church Disaffiliations/Closures Since 2019*



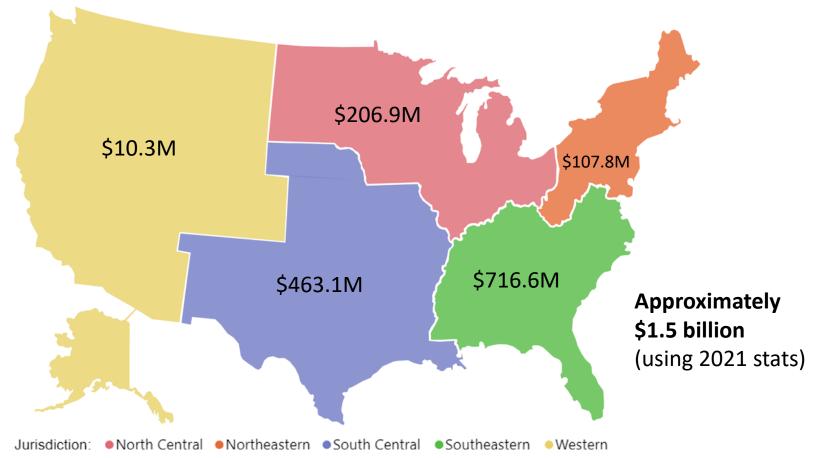
Church Disaffiliations/Closures Since 2019*

Jurisdiction	2019	2020	2021	2022	2023	Total
North Central (NCJ)	97	103	94	359	1,216	1,869
Northeastern (NEJ)	107	103	72	121	759	1,162
South Central (SCJ)	92	93	85	814	900	1,984
Southeastern (SEJ)	165	138	154	944	2,990	4,391
Western (WJ)	35	31	33	32	97	228
Total	496	468	438	2,270	5,962	9,634

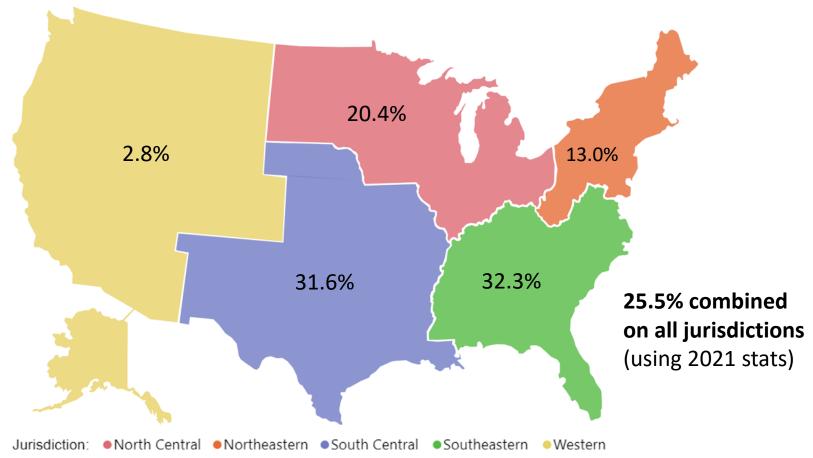
Total UMC Churches in 2019 Stats Files = 30,541 Excludes 196 Mergers that have occurred during time period

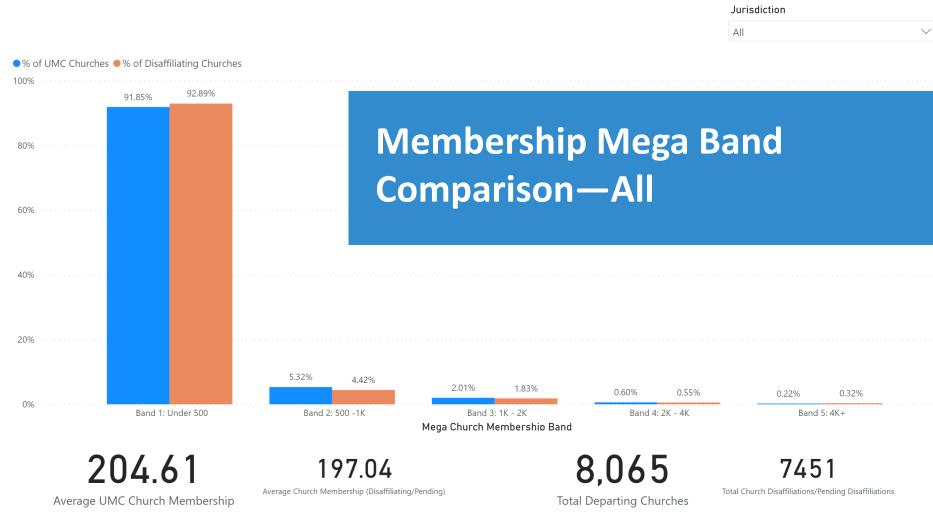
^{*}As of December 31, 2023

Total Expenditures from Local Churches That Closed or Disaffiliated



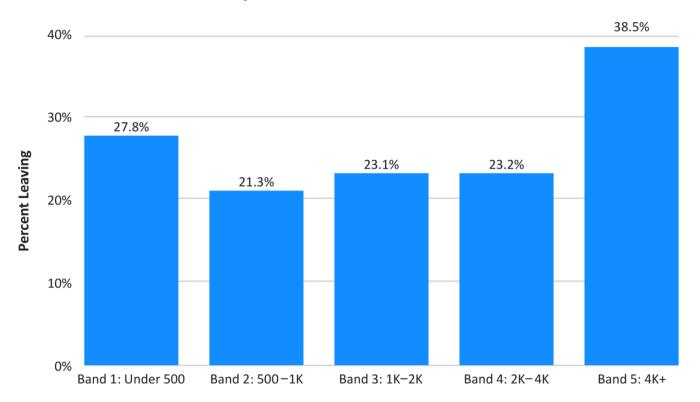
Percentage of Total Expenditures from Local Churches That Closed or Disaffiliated





Disaffiliation by Size—All

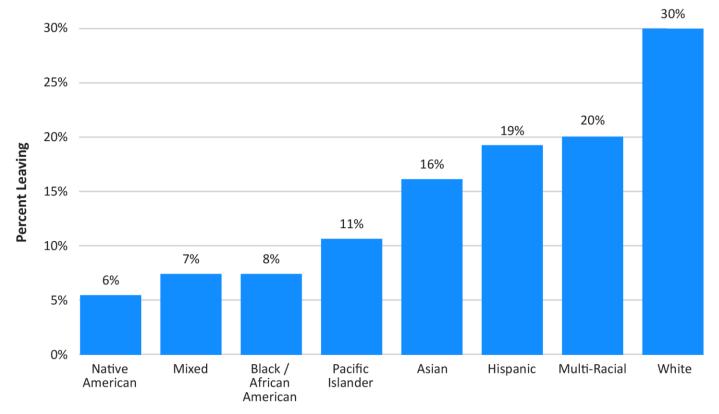
Percent of Disaffiliations by Church Size



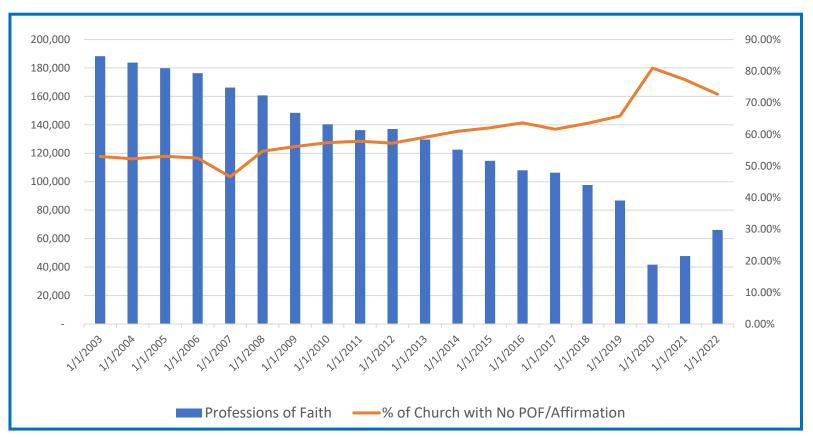
Disaffiliation by Ethnicity

Percent Leaving by Primary Ethnicity

Note: A church's primary ethnicity was determined by which ethnicity represented over 50% of their total members. If no ethnicity represented more than 50% of the church, it was classified as "Mixed." The ethnicity "Multi-Racial" refers to church members who are of more than one ethnicity.



New Members of Faith vs. **Church with No New Members of Faith**



Membership vs. In-Person Average Attendance

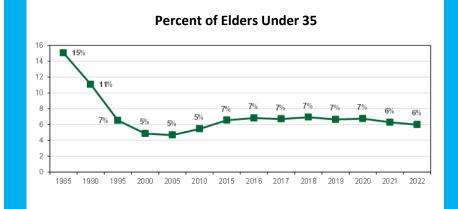


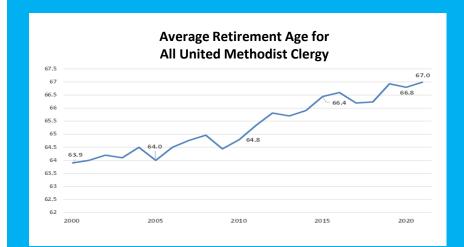
Total UMC Churches at Various Closure Rates Per Year



Other Trends in U.S. United Methodism

- More part-time appointments
- Low % of young clergy
- Growing percentage of women clergy
- Rising clergy retirement age
- Emerging forms of ministry (i.e. Fresh Expressions)





Clergy Movement

- Total Clergy Count From Departing Churches in our Data – 4,310
- Account Conversions
 - 2022—approximately 150
 - 2023—approximately 1,000
- More data to come as we reconcile data file



Plan Sustainability in a Shrinking U.S. Church

U.S. Membership Per Retired Clergy			
1982	1,011 members per retiree		
2007	461 members per retiree		
2017	314 members per retiree		
2021	236 members per retiree		

Compass balances affordability with adequacy

- Sufficient income throughout retirement
- Predictable, affordable costs for annual conference and local churches



What's Next?

- General Conference
- Jurisdictional Conference
 - Changes to episcopal areas or number of bishops
- Mergers/shared services
- Ongoing conversations
 - Use of reserves
 - Ministries to focus on
 - Staff changes



Caring For Those That Serve







Hope

New Opportunities

Care





Staff



