

## **Important Dates and Details**

HealthFlex is moving from Ceridian to WageWorks for flexible spending account (FSA) and health reimbursement account (HRA) administration. Your HealthFlex benefits are not changing—only the company that administers your FSA and/or HRA will change.

#### July 31

- Last day to use Ceridian Benefits Card (health debit card)
- Last day to submit FSA/HRA claims to Ceridian

#### **August 1 to August 18**

- Ceridian transfers participants' FSA/HRA balances to WageWorks
- No reimbursement for health and/or dependent care expenses during this period. You can still obtain services during this period, but should wait until August 18 to submit reimbursement claims
- Participants and covered spouses will receive new WageWorks cards. (Cards will be mailed separately and arrive up to a week apart)

#### August 18

- Balances will be available through WageWorks
- First day to submit FSA/HRA claims to WageWorks
- First day to use new WageWorks Healthcare Card
- First day to request cards for dependents

**QUESTIONS** 

Before August 18: Ceridian 1-877-799-8820

After August 18: WageWorks 1-877-924-3967

### **Helpful Reminders**

- Do not submit duplicate claims to Ceridian and WageWorks. Duplicate reimbursements have tax consequences.
- The debit card ("WageWorks Healthcare Card") is for HRAs and health FSAs. The card does not apply to dependent care FSAs.
- If your plan sponsor didn't offer a Ceridian debit card, you won't receive a WageWorks card.

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# New HealthFlex Partner— Beginning August 18



Introducing WageWorks for Reimbursement Accounts

Details on Other Side!



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