



Take the HQ on Your Computer, Smartphone or Tablet www.gbophb.org—click on "HealthFlex/WebMD" Read the 2014 Incentives Frequently Asked Questions for important details.



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It's Time for Step 2: Take the HQ—Save \$ in 2015

Get on a path toward greater well-being with the new streamlined HQ!

All participants and spouses in HealthFlex must take the HQ **August – September** to avoid a higher medical deductible in 2015. You'll save **\$250** (individual deductible) or **\$500** (family deductible with a spouse in HealthFlex). Medicare plan participants are not included.

HQ Highlights

- New this year: Take the streamlined HQ on your computer, tablet or smartphone. Enjoy fewer questions and easier navigation!
- The HQ online risk assessment helps put you on a path to being your best and directs you to wellness resources available at no cost through HealthFlex.
- Eligible participants and spouses must both take the HQ for the family to avoid paying extra in 2015.
- Take the HQ between August 1 and September 30. If you took the HQ earlier this year, you must do it again to avoid the higher deductible.
- If you did Step 1 (Blueprint for Wellness), your health data is automatically and securely imported into your Step 2 HQ—so your HQ is even easier to complete. *But you (and your spouse) can complete the HQ even if you missed Blueprint for Wellness.*
- Your HQ is confidential.

HealthFlex Three Steps to Wellness

STEP 1 Blueprint for Wellness April 1 – July 31	STEP 2 HealthQuotient (HQ) August 1 – September 30	STEP 3 Take Action—All Year With Virgin Pulse, health coaching, Wellness Points and more
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