



# Wespath

BENEFITS | INVESTMENTS

a general agency of The United Methodist Church



OCTOBER 30–NOVEMBER 14, 2019

## 2020 HealthFlex Annual Election

**Starts:** Wednesday, October 30

**Ends:** Thursday, November 14 (midnight, Central time)

Make elections and review details at [wespath.org](http://wespath.org) > **HealthFlex/WebMD**

(For login help, call WebMD at **1-866-302-5742**)

### Decision Support—Meet ALEX!

ALEX Benefits Counselor uses simple language to explain your plan benefits. Use ALEX to:

- Understand how your HealthFlex plan(s) work
- Estimate out-of-pocket costs and how to make the most of reimbursement accounts
- [wespath.org](http://wespath.org) > **HealthFlex/WebMD**



## Annual Election: Your opportunity\* to renew and select 2020 HealthFlex benefits!

- 1) **Use ALEX Benefits Counselor** to learn about which plan(s) best meet your family or individual needs
- 2) **Review HealthFlex plans** offered by your plan sponsor
- 3) **Choose which eligible dependents to cover**—contact your benefits office if you don't see your dependents listed
- 4) **Explore reimbursement accounts**—for tax savings this year and saving for future needs



## Consider Reimbursement Accounts

Reimbursement accounts offer money-saving advantages for health expenses and/or dependent care. Learn more on the **HealthFlex/WebMD website** (browse “**Details and FAQs**” and “**ALEX Benefits Counselor**”).

Make your elections online through

**HealthFlex/WebMD**

For annual election support, call **1-800-851-2201**

### 2020 Well-Being Program Dates

Blueprint for Wellness and HealthQuotient  
January 2–July 31, 2020



*\*After Annual Election, you can only change benefits, add or drop dependents, or make new reimbursement account elections if you experience a qualifying “change of status” event, such as marriage, divorce, death of a spouse, birth/adoption of a child, or loss of spouse’s health coverage.*