



**Wespath Benefits and Investments**  
1901 Chestnut Avenue  
Glenview, Illinois 60025-1604  
1-800-851-2201  
wespath.org

August 9, 2021

«FIRST\_NAME» «LAST\_NAME»  
«ADDRESS\_LINE\_1» «ADDRESS\_LINE\_1»  
«CITY», «STATE» «POSTAL\_CODE»

DEAR «FIRST\_NAME»,

**This letter contains important information that may affect your medical deductible for 2022.** Records at Wespath Benefits and Investments (Wespath) indicate that you are currently receiving disability benefits. We want to be certain that you are aware of the 2021 HealthFlex wellness incentives and know how to request an exception (“accommodation”) if you are unable to complete the Health Check online health assessment.

**All participants and spouses who are covered by HealthFlex plans, regardless of employment status, are encouraged to complete the Health Check by August 31. Participants (and covered spouses) who do not complete the Health Check by August 31 will have a higher medical deductible in 2022: \$250 higher for individual coverage or \$500 higher for family coverage.**

#### **If You Are Unable to Take the Health Check**

The Health Check must be completed online, and can be done on a computer, tablet or smartphone. (Start at [virginpulse.com/login](https://virginpulse.com/login), log in and choose the **Health** tab.) If your disability makes you unable to complete the Health Check, please inform Wespath immediately to request an accommodation. Requests should be addressed in writing to:

Wespath Benefits and Investments  
Attn: Incentive Requests  
1901 Chestnut Avenue  
Glenview, IL 60025

Please submit your request *as soon as possible* to allow time for Wespath to consider your request and respond prior to the **August 31** deadline. *A request for accommodation does not guarantee that one will be granted.* If your request is *not approved*, you will need to complete the Health Check by **August 31** to avoid a higher deductible in 2022.

If you are unable to send a letter, you can send an email to [incentiverequest@wespath.org](mailto:incentiverequest@wespath.org) or call Wespath’s Health Team at **1-800-851-2201**.

**Remember:** The Health Check must be taken by **August 31** unless your request for accommodation is approved. Act now to avoid paying more in 2022.

Thank you for your participation in HealthFlex. We wish you good health in the coming year.

Sincerely,

Wespath Benefits and Investments

4810/051421