

February 10, 2017

Re: W-2 Statement—Corrected

Dear Participant,

Shortly after the original 2016 IRS Form W-2, Wage and Tax Statement (W-2) was sent to participants, Wespath corrected an error based on IRS regulations. Social Security numbers (SSN) are not allowed to be truncated, which we had done for privacy reasons. Therefore, we are issuing a corrected IRS Form W-2 with the full SSN reported.

Aside from showing your full SSN, the information provided on the form has not changed. If you have already filed your income taxes, we are not aware of any requirement to refile, but you may want to consult with a tax advisor.

Please accept our apology for any inconvenience this may have caused. Please call 1-800-851-2201 with any questions you may have.

Wespath Customer Service Department