



Wespath

BENEFITS | INVESTMENTS

CONFERENCE FORUM—MARCH 2018

Moving Expense Reimbursement Breakout Session

Tax Law—What's New

**Moving expenses in
gross income**



Remains

**Tax exclusion
(Section 132)**



**Temporarily
Repealed**

**Tax deduction
(Section 217)**



**Temporarily
Repealed**

“Taxable income”—even if church/conference pays directly



How Is Income Reported?

22222		a Employee's social security number 123-45-6789		OMB No. 1545-0008	
b Employer identification number (EIN) 55-5765489		1 Wages, tips, other compensation 48,500.00	2 Federal income tax withheld 6,835.00		
c Employer's name, address, and ZIP code The Big Company 12 Main Street Anywhere, NC 28111		3 Social security wages 50,000.00	4 Social security tax withheld 3,100.00		
		5 Medicare wages and tips 50,000.00	6 Medicare tax withheld 725.00		
		7 Social security tips	8 Allocated tips		
d Control number A1B2		9 Verification code		10 Dependent care benefits	
e Employee's first name and initial Last name Jane A. Doe 123 Elm Street Anywhere Else, PA 17111		11 Nonqualified plans		12a D 1,500.00	
		13 <input type="checkbox"/> Statutory employee <input checked="" type="checkbox"/> Retirement plan <input type="checkbox"/> Temporary sick pay		12b DD 1,000.00	
		14 Other		12c P 4,800.00	
f Employee's address and ZIP code					
15 State PA	Employer's state ID number 124578	16 State wages, tips, etc. 50,000.00	17 State income tax 1,535.00	18 Local wages, tips, etc. 50,000.00	19 Local income tax 750.00
				20 Locality name AW	

Form **W-2 Wage and Tax Statement** 2017 Department of the Treasury—Internal Revenue Service
Copy 1—For State, City, or Local Tax Department

VOID CORRECTED

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.		1 Rents \$	OMB No. 1545-0115	2017	Miscellaneous Income
PAYER'S federal identification number		2 Royalties \$	Form 1099-MISC		
RECIPIENT'S identification number		3 Other income \$	4 Federal income tax withheld \$	Copy 1 For State Tax Department	
RECIPIENT'S name		5 Fishing boat proceeds \$	6 Medical and health care payments \$		
Street address (including apt. no.)		7 Nonemployee compensation \$	8 Substitute payments in lieu of dividends or interest \$		
City or town, state or province, country, and ZIP or foreign postal code		9 Payer made direct sales of \$5,000 or more of consumer products to a buyer (recipient) for resale <input type="checkbox"/>	10 Crop insurance proceeds \$		
Account number (see instructions)		11	12		
FATCA filing requirement <input type="checkbox"/>		13 Excess golden parachute payments \$	14 Gross proceeds paid to an attorney \$		
15a Section 409A deferrals \$	15b Section 409A income \$	16 State tax withheld \$	17 State/Payer's state no.	18 State income \$	

Form **1099-MISC** www.irs.gov/form1099misc Department of the Treasury - Internal Revenue Service

Plan Compensation—What's the Impact?

Plan compensation	
Denominational average compensation	

Can't Wespath Simply Amend the Plan?



**Plan changes to CRSP, RPGA
and CPP* Require
General Conference approval—2020**

Consideration:

Impact sunsets after tax year 2025

* **CRSP—Clergy Retirement Security Program**
RPGA—Retirement Plan for General Agencies
CPP—Comprehensive Protection Plan

Mentimeter Question



How Will You Report Plan Compensation?

- Option under consideration
 - One-time payment reporting
 - Reporting “box”
- Increases clergy’s total compensation



How can Wespath make reporting easy?

Mentimeter Question



Other Potential Concerns

What other issues have you noticed with respect to the moving expense law change?



We're Here to Assist



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